

Leaders of Digital Society



What?

Digital Leadership Academy (DLA) is a Digital Society development program aimed at the competence development of public sector executives with the further goal of meeting the country's digital milestones and national development strategies.

Digital Leadership Academy provides a thorough practical skillset consisting of technology management theory and practical methods for public sector leadership. It is an intense half-year development program with holistic view to digital issues on top manager's workdesk providing an opportunity to develop one's competences to guide public organization's digital development.

After completing the program participants:

- can consciously and systematically guide digital development in their institution and team,
- together with colleagues and mentors, have found solutions to the most important digital challenges of their institution and field,
- are equipped with useful anchor models and practical techniques of IT management,
- together with colleagues, would have analyzed cross-institutional challenges and offered solutions for the development of the digital society.

The program is delivered by experienced specialists and trainers in the field.

Target group:

Public Sector executives - Chancellors, General Secretaries and Heads of government agencies and institutions.

Format:

4-5 interactive face-to-face 2-day seminars in groups of up to 20 peers. Possible study visits abroad. We help to build the program according to local needs and train local lecturers. Also, we have a unique Organizational Digital Maturity model. This is the main basis of our (differentiation) and the whole teaching and approach is based on it. This is our own development as a generalization of the best examples in the world.

Duration:

6-9 months, 4x2-day interactive face-to-face seminars and one study visit abroad.

Experts team:



Ants Sild

PhD, Lecturer and consultant on strategic planning, IT management and digital skills development.

Chairman of the Board, Baltic Computer Systems AS, BCS Koolitus AS (the largest IT training company in Estonia). Founder of e-Governance Academy (www.ega.ee)



Linnar Viik

Lecturer and advisor on digital transformation, leadership mentor
Founding partner and ex-rector of Estonian IT College. Chairman of EIT Digital – the largest digital innovation ecosystem in Europe
<https://www.eitdigital.eu>
Founder of e-Governance Academy



Urve Mets

ICT Program and Professional Council Head at Estonian Qualifications Authority. Over 20 years of experience in managing IT training institutions and large-scale digital skills programs.

Organizational Digital Maturity Model:

Key dimension	Subdimensions
Strategy and management	Vision, Planning, Implementation design
Value proposition	Users and customers, Processes and services
Enablers	Technology (tools and development), Valorisation of data, Information security
Interoperability (conformance)	Organisational interoperability, business architecture, Legal regulatory interoperability, Data architecture. Semantic interoperability, Applied architecture, technological architecture
Human behaviour	Organisation and competences, Responsibilities, Organization and culture, Attitude
Performance	Procurement and acquisition, Economy efficiency, Effectiveness and impact, Supervision

For more information contact:



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BCS Koolitus is a top ICT training and consultation provider in Estonia since 1993. We are the official Awarding Body of Occupational Qualifications in ICT field in Estonia. We support societies in their digital journey with different development programs, having the experience of supporting over 30 countries since 2002. BCS Koolitus ensures high-quality training and consulting services for diverse populations and organizations worldwide including students and groups and top government officials.